



Lafcadio Hearn Japanese Gardens, Pond Road, Tramore, County Waterford. Eircode: X91DE48

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Our Sustainability Policy

Lafcadio Hearn Japanese Gardens is committed to reducing its impact on the environment. We will strive to improve our environmental performance over time and to initiate additional projects and activities that will further reduce our impacts on the environment. Our commitment to the environment extends to our customers, our staff, and the community in which we operate. We are committed to:

- Comply with all applicable environmental regulations;
- Prevent pollution whenever possible;
- Train all of our staff on our environmental program and empower them to contribute and participate;
- Communicate our environmental commitment and efforts to our customers, staff, and our community; and Continually improve over time by striving to measure.

Among our measures:

OFFICE AND VISITOR AREA

1. Reusable delph cups, plates and cutlery etc
2. Rubbish segregation General, Compostable and Recyclable
3. Refillable containers i.e washing up liquid, hand sanitiser
4. Paper towels in the bathrooms, kitchen area
5. Dishwasher turned on when full
6. Compostable Takeaway Cups, lids and Stirrers when required
7. No use of single use plastics.

GARDEN MEASURES:

- We have changed most of our garden tools/machinery from petrol engines to battery operated. This greatly reduces our reliance on fossil fuels, as well as reducing noise/air pollution and emissions.
- We keep our chemical usage to an absolute minimum; weeding is done by hand as much as possible. We rarely purchase chemicals as a result, which is better for healthy soil, plants and soil microbes, insect life.
- We produce our own compost, so never use bagged retail compost.
- Our own mulch is used as a soil improver/conditioner, and reduces water usage.
- We collect seed and take cuttings from plant propagation. This saves on extra plant pots (we clean and reuse our own) as well as associated transport emissions with buying new stock.
- Erecting bat, bird boxes and put several large log piles in the garden to help wildlife and create habitats

We also work in conjunction with our local Eco Group and Biodiversity Groups running events and programmes, special tours and information in relation to Biodiversity and the Environment

Directors: *Chairperson:* Agnes Aylward, *Company Secretary:* Laura Cassin, Therese Fennell, Gary Graham, Malcolm Kelly, Lonan Lardner, Frances Murphy. Lafcadio Hearn Japanese Gardens CLG. Registered in Ireland. *Company No.* 686042. *VAT NO.* 3737389VH. *Charity No.* 20206232.

We confirm that our organisation complies with the Governance Code for The Community, Voluntary and Charitable Sector in Ireland

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